

COD FISCAL 4410631
 SPITALUL DE PSIHIATRIE
 CRONICI
 DUMBRĂVENI
 NR. 2601 DATA 15.09.2021

SPITALUL DE PSIHIATRIE CRONICI DUMBRAVENI

LISTA CUPRINZAND SALARIILE DE BAZA ,SPORURILE ,INDEMNIZATIILE ,ETC.
 ACORDATE PERSONALULUI ANGAJAT DIN FONDURI PUBLICE
 la data de 30.09.2021

| Funcția ,gradul /treapta profesionala ,conform Legii cadru nr.153/2017 | Nivel studi i | Grad/gradatie | Salariul de baza conform L. nr.153/201 7 | SPOR CONDITII DEOSEBIT DE PERICULO ASE -% | SPOR CONDITII DEOSEBIT DE PERICULO ASE -SUMA | SPOR S/D,SARB ATORI LEGALE- % | Nr. ORE SARBAT OARE | SPOR S/D,SARB ATORI LEGALE- SUME | SPOR TURE -% | SPOR TURE - SUME | INDEMNI ZATIE HRANA |
|---|---------------------|---------------|---|--|---|---|---------------------------|--|-----------------|------------------------|---------------------------|
| manager | S | GRAD II | 16722 | 50% | 8361 | 0% | 0 | 0 | 0 | 0 | 0 |
| director fin.contabil | S | GRAD II | 7023 | 50% | 3512 | 0% | 0 | 0 | 0 | 0 | 346 |
| director medical | S | GRAD II | 15926 | 50% | 7963 | 0% | 0 | 0 | 0 | 0 | 346 |
| sef birou | S | GRAD II | 5217 | 50% | 2162 | 0% | 0 | 0 | 0 | 0 | 346 |
| sef serviciu | S | GRAD II | 5907 | 50% | 2633 | 0% | 0 | 0 | 0 | 0 | 346 |
| economist specialist IA | S | Gradatia 5 | 5040 | 50% | 2200 | 0% | 0 | 0 | 0 | 0 | 346 |
| economist specialist IA cu viza CFP | S | Gradatia 5 | 5544 | 50% | 2420 | 0% | 0 | 0 | 0 | 0 | 346 |
| referent de specialitate gr.I | S | Gradatia 4 | 4917 | 50% | 2095 | 0% | 0 | 0 | 0 | 0 | 346 |
| preot gr.II | S | Gradatia 3 | 4291 | 50% | 1323 | 0% | 0 | 0 | 0 | 0 | 346 |
| psiholog specialist | S | Gradatia 5 | 6667 | 50% | 2313 | 0% | 0 | 0 | 0 | 0 | 346 |
| asistent social principal | S | Gradatia 5 | 5112 | 50% | 2313 | 0% | 0 | 0 | 0 | 0 | 346 |
| farmacist | S | Gradatia 5 | 6910 | 35% | 1416 | 0% | 0 | 0 | 0 | 0 | 346 |
| medic primar coordonator | S | Gradatia 5 | 16343 | 50% | 8172 | 0% | 0 | 0 | 0 | 0 | 346 |
| medic specialist coordonator | S | Gradatia 2 | 11454 | 50% | 5727 | 0% | 0 | 0 | 0 | 0 | 346 |
| medic specialist | S | Gradatia 3 | 11733 | 50% | 5867 | 0% | 0 | 0 | 0 | 0 | 346 |
| medic specialist | S | Gradatia 2 | 11175 | 50% | 5588 | 0% | 0 | 0 | 0 | 0 | 346 |

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|--|----|------------|-------|-----|------|------|----|------|-----|-----|-----|
| medic primar | S | Gradatia 5 | 15565 | 35% | 5448 | 0% | 0 | 0 | 0 | 0 | 346 |
| asistent sef sectie | PL | Gradatia 5 | 6222 | 50% | 3111 | 100% | 36 | 880 | 15% | 614 | 346 |
| asistent coordonator | PL | Gradatia 4 | 5975 | 50% | 2988 | 0% | 0 | 0 | 0% | 0 | 346 |
| asistent medical principal | PL | Gradatia 2 | 4413 | 35% | 1545 | 100% | 48 | 925 | 15% | 484 | 346 |
| asistent medical principal | PL | Gradatia 2 | 4413 | 50% | 2207 | 0% | 0 | 0 | 0% | 0 | 346 |
| asistent medical principal | PL | Gradatia 3 | 4634 | 35% | 1622 | 100% | 48 | 971 | 15% | 508 | 346 |
| asistent medical principal | PL | Gradatia 3 | 4634 | 50% | 2317 | 100% | 48 | 971 | 15% | 508 | 346 |
| asistent medical principal | PL | Gradatia 4 | 4750 | 35% | 1663 | 100% | 48 | 995 | 15% | 521 | 346 |
| asistent medical principal | PL | Gradatia 4 | 4750 | 50% | 2375 | 100% | 48 | 995 | 15% | 521 | 346 |
| asistent medical principal cu gestiune | PL | Gradatia 4 | 4988 | 35% | 1746 | 0% | 0 | 0 | 0 | 0 | 346 |
| asistent medical principal cu gestiune | PL | Gradatia 5 | 5112 | 50% | 2556 | 0% | 0 | 0 | 0 | 0 | 346 |
| asistent medical principal | PL | Gradatia 5 | 4869 | 50% | 2435 | 100% | 48 | 1020 | 15% | 533 | 346 |
| asistent medical principal | PL | Gradatia 5 | 4869 | 35% | 1704 | 100% | 48 | 1020 | 15% | 533 | 346 |
| sora medicala principala | M | Gradatia 5 | 3759 | 50% | 1393 | 100% | 48 | 799 | 15% | 418 | 346 |
| asistent medical | PL | Gradatia 2 | 4357 | 35% | 1525 | 100% | 48 | 833 | 15% | 436 | 346 |
| asistent medical | PL | Gradatia 3 | 4575 | 50% | 2288 | 100% | 48 | 875 | 15% | 457 | 346 |
| asistent medical | PL | Gradatia 4 | 4689 | 50% | 2345 | 100% | 0 | 0 | 0% | 0 | 346 |
| asistent medical | PL | Gradatia 5 | 4806 | 50% | 2403 | 100% | 48 | 919 | 15% | 481 | 346 |
| agent DDD | | Gradatia 4 | 3204 | 50% | 1048 | 100% | 48 | 601 | 0% | 0 | 346 |
| infirmiera | | Gradatia 2 | 2978 | 50% | 974 | 100% | 48 | 559 | 15% | 292 | 346 |
| infirmiera | | Gradatia 3 | 3126 | 50% | 1023 | 100% | 48 | 587 | 15% | 307 | 346 |
| infirmiera | | Gradatia 2 | 2978 | 35% | 682 | 100% | 48 | 559 | 15% | 292 | 346 |
| infirmiera | | Gradatia 3 | 3126 | 35% | 716 | 100% | 48 | 587 | 15% | 307 | 346 |
| infirmiera | | Gradatia 4 | 3204 | 35% | 733 | 100% | 48 | 601 | 15% | 314 | 346 |
| infirmiera | | Gradatia 5 | 3284 | 50% | 1074 | 100% | 48 | 616 | 15% | 322 | 346 |
| infirmiera | | Gradatia 5 | 3284 | 35% | 752 | 100% | 48 | 616 | 15% | 322 | 346 |
| infirmiera | | Baza | 2726 | 50% | 950 | 100% | 0 | 0 | 0% | 0 | 346 |
| infirmiera | | Gradatia 1 | 2858 | 50% | 950 | 100% | 48 | 545 | 15% | 285 | 346 |
| infirmiera | | Gradatia 0 | 2675 | 50% | 853 | 0% | 0 | 0 | 0% | 0 | 346 |
| ingrijitoare | | Gradatia 5 | 2894 | 50% | 1058 | 0% | 48 | 607 | 15% | 317 | 346 |
| ingrijitoare | | Gradatia 3 | 2755 | 35% | 705 | 100% | 48 | 578 | 15% | 302 | 346 |
| ingrijitoare | | Gradatia 2 | 2625 | 35% | 672 | 100% | 48 | 550 | 15% | 288 | 346 |
| ingrijitoare | | Gradatia 3 | 2755 | 50% | 1008 | 100% | 48 | 578 | 15% | 302 | 346 |
| ingrijitoare | | Gradatia 4 | 2795 | 50% | 1033 | 100% | 48 | 592 | 15% | 310 | 346 |
| magaziner | | Gradatia 5 | 3662 | 50% | 1327 | 0% | 0 | 0 | 0 | 0 | 346 |
| muncitor I | | Gradatia 5 | 3572 | 50% | 1175 | 100% | 43 | 604 | 15% | 353 | 346 |

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|--------------------------------------|------------|------|-----|------|------|----|-----|-----|-----|-----|
| muncitor III | Gradatia 3 | 3162 | 50% | 1023 | 100% | 43 | 500 | 15% | 292 | 346 |
| muncitor I | Gradatia 3 | 3400 | 50% | 1119 | 100% | 48 | 615 | 0% | 0 | 346 |
| muncitor II | Gradatia 5 | 3462 | 35% | 789 | 100% | 48 | 647 | 15% | 338 | 346 |
| muncitor III | Gradatia 5 | 3322 | 50% | 1074 | 100% | 48 | 616 | 15% | 322 | 346 |
| muncitor III | Gradatia 2 | 3012 | 50% | 974 | 100% | 48 | 545 | 0% | 0 | 346 |
| muncitor necalificat | Gradatia 5 | 2551 | 75% | 1459 | 0% | 0 | 0 | 0 | 0 | 346 |
| muncitor necalificat | Gradatia 4 | 2490 | 75% | 1425 | 100% | 48 | 545 | 15% | 285 | 346 |
| muncitor necalificat - supraveghetor | Gradatia 3 | 3126 | 75% | 1534 | 100% | 48 | 587 | 15% | 307 | 346 |
| muncitor necalificat - supraveghetor | Gradatia 5 | 3284 | 75% | 1611 | 100% | 48 | 616 | 15% | 322 | 346 |
| muncitor necalificat -supraveghetor | Gradatia 2 | 2978 | 75% | 1461 | 100% | 48 | 559 | 15% | 292 | 346 |
| sofer II | Gradatia 5 | 3719 | 50% | 1384 | 0% | 0 | 0 | 0 | 0 | 346 |
| spalatoreasa | Gradatia 4 | 2825 | 35% | 723 | 100% | 24 | 296 | 0% | 0 | 346 |
| spalatoreasa | Gradatia 5 | 2894 | 35% | 741 | 100% | 16 | 202 | 0% | 0 | 346 |
| spalatoreasa cu gestiune | Gradatia 5 | 2967 | 35% | 759 | 100% | 16 | 207 | 0% | 0 | 346 |

*Nota : Suma de 346 lei aferenta indemnizatiei de hrana corespunde unei luni lucrate integral de catre angajat . In situatia concediilor de odihna ,medicale , suma aferenta indemnizatiei se calculeaza proportional cu timpul efectiv lucrat .

*la sectia psihiatrie cronici Dumbraveni personalul medico sanitar si auxiliar sanitar care a participat efectiv pentru tratarea pacientilor diagnosticati cu COVID-19 au beneficiat de un spor de conditii deosebit de periculoase ,in situatii de risc epidemiologic in cuantum de 75% din salariul de baza .

*pe perioada cat au venit in contact direct cu pacientii diagnosticati cu COVID -19 personalul nu a mai beneficiat de sporul de 50% in tabel ,primind un singur spor , sporul cel mai mare pentru sporul de cdt.deosebit de periculoase mentionat .

* In cadrul spitalului functioneaza si o linie de garda continua in specialitatea psihiatrie si in care isi desfasoara activitatea medicii angajati ai unitatii si inca doi medici din afara spitalului pe baza de contract individual de munca cu timp partial ,be baza de grafic de garzi intocmit lunar ,medicii efectueaza garzi fiind remunerati astfel :
*garzile efectuate in afara programului de lucru in zilele lucratoare sunt platite cu un spor de 75% calculat cu un tarif obtinut prin impartirea salariului de baza la 146.42 si inmultit cu nr. de ore conform L.153/2017efectuate .

*garzile efectuate in afara programului de lucru in zilele nelucratoare si sarbatori legale sunt platite cu un spor de 75% calculat cu un tarif obtinut prin impartirea salariului de baza la 146.42 si inmultit cu nr. de ore conform L.153/2017.



SEF BIROU RUNOS,
EC.SERBAN GINA